

**APPENDIX 6**

**Equality Statement**

**Co. Tipperary Local Economic & Community Plan 2015 – 2020**

<b>Community Development Priority</b>	<b>Gender</b>	<b>Marital Status</b>	<b>Family Status</b>	<b>Age</b>	<b>Disability</b>	<b>Race</b>	<b>Sexual Orientation</b>	<b>Religion</b>	<b>Travellers</b>	<b>Comments</b>
<b>1a)</b> Support and enable continuing improvement of access to services within the community for all citizens in a manner that is realistic, capable of being delivered and which utilizes the strengths of the existing communities	√	√	√	√	√	√	√	√	√	
<b>1b)</b> Improve the quality of life and well being for communities through supporting prioritised community infrastructural development and providing prioritized relevant support services	√	√	√	√	√	√	√	√	√	
<b>2a)</b> To Support the development of sustainable resilient communities enabling them to have a meaningful quality of life and to respond to the needs in their community.	√	√	√	√	√	√	√	√	√	
<b>2b)</b> To support communities and the voluntary sectors to have a meaningful voice in decision making in areas which affect their communities, through the development of effective structures and supports.	√	√	√	√	√	√	√	√	√	
<b>3)</b> Seek to eliminate or significantly reduce those areas with the highest level of social deprivation in the County	√	√	√	√	√	√	√	√	√	
<b>4)</b> Address the high level of long term unemployed through targeting those areas with the highest level of long term unemployment in the County	√	√	√	√	√	√	√	√	√	
<b>5)</b> To maximise life opportunity and potential for young people and support and facilitate their contribution to the sustainable development of the county.	√	√	√	■	√	√	√	√	√	This is an objective focussed particularly at young people and as such will not address those who are deemed older. However, the area around vulnerable families and elderly is addressed elsewhere in the document
<b>6)</b> Reduce the marginalisation of specific target groups and communities – Travelling community, Non Irish Nationals and Asylum Seekers, Lone Parents, LGBTI and people at risk of homelessness	√	√	√	√	√	√	√	√	√	
<b>7)</b> Provide a targeted and integrated response to needs of vulnerable families, children/young people in areas of greater risk	√	√	√	√	√	√	√	√	√	
<b>8)</b> Develop an integrated response to the needs of the elderly population with a particular focus on those areas which are geographically isolated and where the concentration of 65+ is greatest	√	√	√	■	√	√	√	√	√	This is an objective focussed particularly on the elderly and as such will not address those who are deemed younger. However, the area around vulnerable youths is addressed elsewhere in the document
<b>9)</b> Develop an integrated response to reducing the level of substance misuse/in agreed targeted areas	√	√	√	√	√	√	√	√	√	
<b>10)</b> Develop an integrated approach to supporting people of all ages with disabilities to access opportunities so that their quality of life is improved	√	√	√	√	√	√	√	√	√	
<b>11)</b> Integrated response in relation to health and wellbeing of the community in relation to marginalised groups and areas	√	√	√	√	√	√	√	√	√	

<b>Community Development Priority</b>	<b>Gender</b>	<b>Marital Status</b>	<b>Family Status</b>	<b>Age</b>	<b>Disability</b>	<b>Race</b>	<b>Sexual Orientation</b>	<b>Religion</b>	<b>Travellers</b>	<b>Comments</b>
12) To provide opportunities for the citizens to access life-long educational opportunities with a particular targeted focus to provide supports for communities and individuals who are marginalised	√	√	√	√	√	√	√	√	√	
13) Develop the potential for alternative energy projects to reduce impact of poverty in key areas where social deprivation is highest	√	√	√	√	√	√	√	√	√	
14) Develop a sense of security and safety in communities in Tipperary with particular reference to the elderly and those who live in more isolated rural areas.	√	√	√	√	√	√	√	√	√	
<b>Economic Development Priority</b>	<b>Gender</b>	<b>Marital Status</b>	<b>Family Status</b>	<b>Age</b>	<b>Disability</b>	<b>Race</b>	<b>Sexual Orientation</b>	<b>Religion</b>	<b>Travellers</b>	<b>Comments</b>
1) To Promote and enable appropriate economic development opportunities throughout the County	√	√	√	√	√	√	√	√	√	
2) To improve the sustainability of the County's energy use by supporting enterprises in energy efficient use/improvements and by growing the renewable energy enterprise sector	■	■	■	■	■	■	■	■	■	This is specific to enterprise operators and whilst it does not contain any specific policy targeted at the 9 sectors, it does not specifically exclude them in any way either
3) Identify, prioritise and address the infrastructural deficits in the County which are restricting the ability to deliver appropriate economic development opportunities in all parts of the County	√	√	√	√	√	√	√	√	√	This is infrastructure specific and addressing the deficits will impact positively on all 9 sectors
4) Identify and Address the skills deficit in the County relevant to the needs of existing employers and future employment opportunities	■	■	■	■	■	■	■	■	■	This is skill specific - no specific policy targeted at the 9 sectors but no specific exclusion either. Community development supports above are relevant
5A) Proactively assist in enabling an increase in new enterprise start-ups throughout the county	■	■	■	■	■	■	■	■	■	This is specific to entrepreneurs and whilst it does not contain any specific policy targeted at the 9 sectors, it does not specifically exclude them in any way either
5B) to address the deficiencies around the supports to existing enterprises who are entering their 3 – 5 year life cycle	■	■	■	■	■	■	■	■	■	As per 5A above
5C) Provide a robust and proactive platform to support and enable a greater level of innovation and new product development within industry	■	■	■	■	■	■	■	■	■	As per 5A above
5D) to actively work with key sectors and business to deliver a higher level of High Potential Start Up Firms (HSPUs) within the county	■	■	■	■	■	■	■	■	■	As per 5A above

6) To maximise the attractiveness of Tipperary as a place to invest by identifying the key attractors to investors, prioritising same and implementing on a prioritised basis	■	■	■	■	■	■	■	■	■	Policy not relevant to the equality matrix
7) Actively market Tipperary as a place to do business	■	■	■	■	■	■	■	■	■	Policy not relevant to the equality matrix
8) Identify the most vulnerable economic sectors and areas within the county and identify ways of mitigating the impact	■	■	■	■	■	■	■	■	■	As per 5A above

**KEY TO MATRIX:**

1. The Priorities referenced are the high level priorities included in the LECP. It should be noted that there are a series of strategic actions under each high level priority which are expected to assist in delivering the objective in question and these were assessed in the context of the matrix above
2. The “Comment” column provides a context as to why one or more of the 9 equality areas have not been positively addressed in the document.
3. The following provides an explanation for the symbols

Symbol	Context
√	The High level priority has a positive impact on the equality area in question and there are actions which will engage positively with this sector
■	The High level priority has a neutral impact on the equality area in question and/or it is not feasible to explicitly include or exclude the groups in question
X	The High level priority has a negative impact on the equality area in question and there are no actions which will mitigate the impact