



Comhairle Contae Thiobraid Árann
Tipperary County Council

APPRENTICE CONSTRUCTION PLANT FITTER

QUALIFICATIONS

1. **Character:**
Candidates shall be of good character.
2. **Health:**
Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.
3. **Education, training, experience, etc.**
Candidates shall:

Be at least 18 years of age on 1st January, 2019 and have passed the Leaving Certificate or an examination of equivalent standard.



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PARTICULARS OF OFFICE

1. Superannuation:

- (i) Persons who become pensionable employees of a local authority who are liable to pay Class A rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 1.5% of their pensionable remuneration plus 3.5% of net pensionable remuneration (i.e. pensionable remuneration less twice the annual rate of social insurance old age contributory pension payable at the maximum rate to a person with no adult dependant or qualified children).
- (ii) Persons who become pensionable employees of a local authority who are liable to pay the Class D rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 5% of their pensionable remuneration.
- (iii) All persons who become pensionable employees of a local authority will be required in respect of the Local Government (Spouse's and Children's Contributory Pension) Scheme to contribute to the local authority at the rate of 1.5% of their pensionable remuneration in accordance with the terms of the Scheme.

- (iv) New members joining the Public Sector after the 1st January 2013 will be required to join the Single Public Service Pension Scheme. A rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 3% of their pensionable remuneration plus 3.5% of net pensionable remuneration (i.e. pensionable remuneration less twice the annual rate of social insurance old age contributory pension payable at the maximum rate to a person with no adult dependant or qualified children). This includes a contribution to a Spouse's and Children's Scheme.

2. Employment Period

The period of this employment is for the duration of the apprenticeship – normally 4 years.

3. Probation

The first year of service will be probationary. If a person is considered unsuitable either during or at the end of this period, employment will be terminated.

4. Wages:-

Present weekly rate is €189.73 rising by annual increments to a maximum of €505.96 per week.

5. Duties

The person employed shall carry out, under the direction of his/her supervisor or other appropriate officers of supervisors, such duties as may from time to time be assigned. The Council reserves the right to assign duties in such areas of the Local Authority as may be necessary and these areas may be extended or altered at the Councils discretion.

6. Health

For the purpose of satisfying the requirement as to health, it will be necessary for the successful candidate, before he/she is appointed, to undergo, a medical examination by a qualified medical practitioner to be nominated by the Local Authority.

- 7.** The Local Authority shall require a person, to whom an appointment is offered, to take up such appointment within a period of not more than one month and if he/she fails to take up the appointment within such period, or such longer period as the Local Authority in its

absolute discretion may determine, the Local Authority shall not appoint him/her.

8. Applicants will be required to successfully undertake Safepass course.

9. Method of Recruitment

Depending on the number of applications received, a short listing exercise may be necessary and this may be in the form of an aptitude test or short listing based on the information supplied on your application form.

Following the short listing process candidates recommended to proceed to the next stage of the competition will be invited to attend for interview.