



**Comhairle Contae Thiobraid Árann**  
**Tipperary County Council**

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**QUALIFICATIONS & TERMS & CONDITIONS OF EMPLOYMENT**  
**LEISURE ATTENDANT AT CLONMEL/NENAGHTIPPERARY**  
**SWIMMING POOLS**

**Qualifications**

The person holding the employment must :-

- a) Be of good character.
- b) Be free from any defect or disease, which would render him/her unsuitable to hold the employment and be in a state of health such as, would indicate a reasonable prospect of ability to render an efficient service.
- c) Be at least 18 years of age
- d) Possess Irish Water Safety National Pool Lifeguard Award or equivalent (Level 2)
- e) Possess Water Safety Ireland Full Swimming Teacher Certificate – or equivalent.
- f) National certificate in fitness or equivalent and knowledge of pool plant operations desirable but not essential.

The successful candidate(s) will be subject to Garda Vetting prior to appointment

**Conditions of Employment**

- (a) Wages: Hourly Rate €13.82
- (b) Annual leave and public holidays shall be given in accordance with the provisions of the Organisation of Working Time Act, 1997.
- (c) The terms of the appropriate Superannuation Scheme will be applied

## **DUTIES**

1. Supervision of activities in the Pool Complex.
2. Supervision of circulation areas and changing rooms.
3. Setting up, changing and storing equipment, furniture and apparatus according to the demands of the programme, in any area of the Swimming Pool as directed by Supervisors.
4. Assist and instruct individuals and/or groups in swimming tuition.
5. Promote membership and use of the facilities.
6. Supervise and control entrance areas, the foyer and pool.
7. To receive supplies and equipment at the swimming pool and record delivery..
8. Supervision of all swimmers in the pool area.
9. Cleaning - the pool and surrounds, changing areas, toilets and drains.
10. Completion of all necessary records.
11. To report all defects and damage to machinery, furniture and fittings, and fabric of building. To effect repair or remedial action in respect of the defects.
12. To plan and develop the organisation and form of tuition classes.
13. Accept general responsibility for the safety of all swimming pool users when they are engaged in activities.
14. Be responsible for carrying and handling of money.
15. Reception duties.
16. Administer First Aid where required.
17. Carry out regular water testing, log results and take action if required.
18. Under take responsibility for learning Nop & EOP of the pool
19. Make yourself aware of all Health and safety documents and procedures.
20. Be proactive in all matters of Health and safety and the work you do.
21. You are required to use PPE that is issued to you and keep it in the work place.
22. You are required to attend all mandatory Training.
23. You are required to keep all work related certs in date Inc CPD.

24. The health safety and quality Management system of Tipperary County Council must be adhered to at all time
25. Undertake such other duties as may from time to time be allocated by the Manager.