



"It is better to light one candle
than curse the dark."



Social Inclusion and Community Activation Programme April – December 2015 Lot: 23 - 2

Goal 1 - Action 1: Capacity building of local community groups

Objective G1.1 To support and promote the community engagement of disadvantaged target groups across the life-cycle.

Objective G1.2 To support the development of local community groups which promote equality and social inclusion in a local, regional or national context.

Description of the Action, rationale for inclusion and how it will be carried out:

Issue and/or Area based Local Community Groups in Lot 23-2 with a social inclusion focus will be supported by SICAP to develop their capacity to address the social inclusion issues of their communities. The types of groups supported by SICAP will include groups established in a SICAP target community and whose members and/or those represented by the group are experiencing a level of disadvantage: Residents Groups in RAPID and other disadvantaged areas, Women's Groups, Disability Advocacy Groups, Men's' Shed, Men's' Groups; Parent Support groups, Resident Networks and Community Group Networks.

The approach to this capacity building is informed by community development principles of empowerment, collective action, anti-discrimination and participation. We will:

1. Provide development supports to new and existing social inclusion groups (target area/target community) along the structured progression path of development i.e. predevelopment and group formation, capacity building collective action strategic involvement in decision making structures.
2. Provide for ongoing capacity building of local community groups and individuals in roles of responsibility in these community groups.
3. Provide practical guidance in relation to the development of local area plans, needs analysis and funding applications.

Rationale:

Working with Local Community groups empowers disadvantaged communities and individuals to play a greater role with stakeholders in addressing social inclusion and equality issues. Engaging with local community groups which represent and/or are comprised of target groups will provide a connection of engagement by individuals from these groups in employment and life-long learning activities that will be provided under SICAP.

Location: priority communities in Clonmel, Tipperary Town, Carrick on Suir and Killenaule. All engagement and work with these community groups will take place primarily in their local community in outreach premises already secured by us.

Primary Target Group
Disadvantaged communities
Output LCG
Numbers 32

Secondary Target Group
Lone Parents
Individuals 9

Timescale – April to December 2015

Goal 1 - Action 2: Participation of LCG's on decision making structures

Objective G1.3 To support disadvantaged communities and individuals to enhance their participation in local, regional and national decision-making structures

Description of the Action, rationale for inclusion and how it will be carried out:

Issue and/or Area based Local Community Groups in South Tipperary with a social inclusion focus will be supported by SICAP to participate in local, regional and national decision making structures in order to address and form part of the response to social exclusion issues affecting their communities.

The approach to this capacity building is informed by community development principles of empowerment, collective action, anti-discrimination and participation. We will:

1. Support local community groups to effectively represent the needs and issues of their target group and or their area and identify methods of communication and feedback to the communities they represent.
2. Provide support to LCG's to register with PPN and other relevant local networks. This will be achieved through training, mentoring support, information provision.
3. Support LCG understanding of social inclusion which in turn will strengthen the social inclusion pillar of the PPN to respond to the social inclusion issues of communities at county level.
4. Develop collaborative local networks between service providers and local community groups to promote social inclusion.
5. Where appropriate support LCG's to develop responses at local level to the needs of their community.
6. Provide support to Local Community Groups to participate in local, regional and national structures.

Rationale for Inclusion:

Working with Local Community groups empowers disadvantaged communities and individuals to play a greater role with stakeholders in addressing social inclusion and equality issues.

Engaging with local community groups which represent and/or are comprised of target groups will provide a connection for engagement by individuals from these groups in the employment and life-long learning activities that will be provided under SICAP

Location: Priority Identified communities in Clonmel, Tipperary Town, Carrick on Suir and Killenaule.

Primary Target Group
People living in Disadvantaged communities
Output LCG
Numbers 13

Secondary Target Group
Children and families living in disadvantaged communities
Individual n/a

Timescale – April to December 2015

Goal 1 - Action 3: Social Inclusion Interagency Networks

Objective G1.4 To develop and facilitate strategic collaborative frameworks and networks as part of a dialogue for developing solutions to social exclusion

Description of the Action, rationale for inclusion and how it will be carried out:

Develop new partnerships and support existing interagency networks to address social exclusion through planning and delivery of joint actions, improving quality of and adding value to existing work and influencing policy initiatives.

The networks supported under this action will include: RAPID AIT (3) Carrick Education Network, Connecting Youth, Children Services Committees, STAN, Integrate Carrick, Employer Networks, Suicide Prevention Group

New interagency partnerships will be initiated to respond to emerging needs of target groups e.g. Lone Parents and Travellers.

Rationale for Inclusion: Working through established and newly created networks that have a social inclusion strengthens the responses to social inclusion issues and ensures that services, supports and resources are targeted specifically to socially excluded target groups and communities.

Location: Priority communities in Clonmel, Tipperary Town, Carrick on Suir and Killenaule.

Primary Target Group

Disadvantaged Communities

Secondary Target Group

Children and families living in Disadvantaged communities

Output Numbers **LCG**

10

Timescale : April to December 2015

Goal 2 - Action 1: Education & Lifelong Learning for Individuals over 15 years old

Objective G2.1 To identify and provide information on learning supports available to individuals experiencing educational disadvantage.

Objective G2.2 To support individuals from target groups experiencing educational disadvantage to participate in life-long learning opportunities.

Description of the Action, rationale for inclusion and how it will be carried out:

Action Description

Information Event will be held to advise of educational opportunities available to SICAP individuals and target groups

Provision of a series of non-accredited Community Education activities in the target areas, with target groups, with an emphasis on pre-development and engagement for young early school leavers and for adults with low levels of educational attainment (primary education or junior cert level).

Provision of Family Support through Family Therapy, counselling and Parenting Programmes.

Provision of accredited educational programmes including general learning (FETAC 3) and horticulture (FETAC 4).

Rationale for Inclusion:

By providing comprehensive information of local opportunities for life-long learning supports and opportunities available to people experiencing educational disadvantage, there will be an increase in the uptake of these educational opportunities.

The provision of Community Education activities in target communities in local settings will provide for subsequent progression opportunities by people experiencing educational disadvantage.

Community Education programmes will be a first step for many SICAP target groups to access more formal educational opportunities and ultimately support their employability.

Location – Priority communities of Clonmel, Tipperary and Carrick on Suir. Training will take place in a variety of locations within and accessible to these communities including:

RAPID areas of Clonmel – Elm Park Community Centre, Cooleens Close Community Cabin, STDC Outreach office –Hughes Mill

RAPID areas of Tipperary Town – Knockanrawley Resource Centre; Three Drives Family Resource Centre

RAPID areas of Carrick on Suir - STDC Outreach Office Ballylynch

Primary Target Group

Unemployed those not on live register

Secondary Target

Children and Families living in disadvantaged areas

Output Numbers:

Individuals 355

18 of which will have progressed along education continuum 6 months after register with SICAP.

2 of which aged 15-24 will have progressed along education continuum 6 months after register with SICAP

Timescale: May – June 2015(in school) July- Aug 2015 (out of school) Sept – Dec 2015(in school)

Goal 2 - Action 2: Developmental Work with NEETS in South Tipperary (15-24 years)

Objective G2.3 To provide supports to children and young people from target groups who are at risk of leaving school early and/or not in education, employment or training (NEETS)

Description of the Action, rationale for inclusion and how it will be carried out:

- Mapping and Tracking of young people who left school without completing their Leaving Certificate.
- Identify and engage with NEETS specifically from key estates in Carrick on Suir and Clonmel.
- Support them on an individual level to access further education and training options and LLL opportunities.
- Engage NEETS in mainstream provision of education, training and employment opportunities.

Rationale for Inclusion:

To support greater uptake of employment, training and educational opportunities by NEETS who are at particular risk of long term unemployment and social exclusion.

Location: –Priority communities in Clonmel, and Carrick on Suir

Primary Target Group

Young Unemployed living in Disadvantaged areas

Individuals

Output Numbers 34

Secondary Target Group

The Unemployed (including those not on Live Register)

Timescale : April to December 2015

Goal 2 - Action 3: Educational and Development Supports for children and young people under 15.

Objective G2.3. To provide supports to children and young people (15-24) from target groups who are at risk of early school leaving and/or not in education, employment or training (NEET's)

Description of the Action, rationale for inclusion and how it will be carried out:

- Provision of "In School" Activities, including: Breakfast Clubs, Additional Tuition, Lunchtime activities will be delivered to disadvantaged children identified as being at risk of ESL at Primary and Second Level.
- Transition Programmes from Primary to Second Level.
- After school activities including Homework clubs,
- Developmental Youth Work for all ages
- Preschool Education and Childcare for 0-5years
- Out of School Activities Programmes (Summer)
- Parent & Family Support Programme

Rationale for Inclusion:

Greater levels of engagement and support for children will result in increased retention in school of those children who may be at risk of ESL.

Location –Priority communities in Clonmel, Tipperary Town, Carrick on Suir and Killenaule

Primary Schools in RAPID/Disadvantaged areas Secondary

Schools in RAPID/Disadvantaged area

Afterschool Clubs – Three Drives FRC; Oakland Drive Clonmel; Ballylynch

Homework Clubs – Ballylynch Carrick on Suir

Youth Clubs – Clonmel, Tipperary Town, Carrick on Suir.

Youth and Community Centers in Tipperary, Carrick on Suir, Clonmel and Killenaule

Daisy chain Childcare Centre Knockanrawley Resource Centre, Little Orchard

Playschool in Ballylynch.

Location: Priority's communities in Clonmel, Tipperary Town and Carrick on Suir

Primary Target Group

Children and Families living in disadvantaged areas

Secondary Target Group

Lone Parents

Output Numbers **Individuals**
749

Timescale: May – June 2015(in school) July- Aug 2015 (out of school) Sept – Dec 2015(in school)

Goal 2. Action 4: Lifelong Learning and Education Network

Objective G2.4 To influence the development of local decision making structures and networks so that they better address barriers to learning and enhance local learning systems for people experiencing educational disadvantage.

Description of the Action, rationale for inclusion and how it will be carried out:

Add value to the existing structure of the RAPID AIT in the 3 key towns by supporting the development of an education forum as a sub action of RAPID.

Rationale for inclusion: To increase and improve joint planning and delivery between service providers and statutory agencies, reduce duplication, and identify and develop responses to gaps in mainstream services.

Location – Priority communities within and outside of Clonmel RAPID. Priority communities within RAPID areas of Carrick on Suir and Tipperary Town.

Primary Target Group

The unemployed

Secondary Target Group

People living in disadvantaged communities

Output Numbers **LCG**
3

Timescale: September to December 2015

Goal 3 - Action 1: COMPASS EMPLOYMENT SUPPORT SERVICE

Objective G3.1 To engage with SICAP target groups and youth to move them closer to the labour market and progress them into employment

Description of the Action, rationale for inclusion and how it will be carried out.

Provision of an Employment Support Service that will provide consistent and continuous OUTREACH into key disadvantaged communities to target long term unemployed and young people (aged 15-24 years) to provide one to one support around their education, training and employment options. The service will include:

- Career Advice and Guidance
- Pre-employment supports
- Job ready/activation support – CV Preparation, Interview Skills,
- Labour Market Training (accredited and unaccredited)
- Work placement programme,
- Information on and referrals to labour market opportunities including JobBridge, Gateway and Youth Development Internship Programme.

Rationale for Inclusion: To outreach and engage with SICAP target group clients who don't fall within or may not be able to access mainstream employment service provision .SICAP clients may have specific needs because they are long-term unemployed and may be entering the labour market for the first time. They need particular pre-employment supports in order to improve their work readiness.

Location: Priority communities in Clonmel, Tipperary Town, Carrick on Suir and Killenaule.

Primary Target Group
Long Term Unemployed

Secondary Target Group
Young Unemployed People
Living in disadvantaged areas

Output: 355 individuals of which:
27 will be over 15 years of age and progressed into full time or part-time employment up to 6 months after receiving a Goal 3 employment support. 48 young people aged 15-24 will be in receipt of a SICAP ESF and YEI Goal 3 employment support. 8 young people 15-24 will be progressed into full-time or part-time employment up to 6 months after receiving a Goal 3 employment support.

Goal 3 - Action: 2. Self- Employment and Social Enterprise in South Tipperary

Objective G3.2 To support SICAP target groups and youth in becoming self-employed and sustaining this

Objective G3.3 To support social enterprises operating in disadvantaged communities in providing services to these communities, and linking people from SICAP target groups to employment opportunities within the sector.

Description of the Action, rationale for inclusion and how it will be carried out.

Provide a range of essential supports on a one to one basis to LTU individuals exploring self-employment. Initially, information will be provided at the pre-enterprise stage when a client is seeking general advice on self-employment and accessing the Department of Social Protection Enterprise Support Payment – Back to Work Enterprise Allowance. The support will continue with the delivery of a “Self – Employment Options Programme” to SICAP target group individuals who are considering self-employment and need to assess the viability of the idea while considering their own capacity and personal strengths in becoming a business owner. The Programme meets the requirement for BTWEA applicants to have thoroughly investigated the viability of their business proposal. Following this programme, those who progress to “Start Up” Phase and “Trading” will receive further support through the “**Mentoring for Success Programme**”. This will provides individual mentoring, information, group training for business related topics, and micro business networking with other small business owners. Each Year we will contribute to the hosting of a **National Back To Work Enterprise Allowance Recipient Scheme** which promotes and acknowledges the role of the BTWEA in business creation and promotes the businesses supported under this scheme and national level.

Social Enterprise Development - we will support social enterprise in key disadvantaged communities through the provision of Information on Funding, assessing business viability, staff training, networking and operational issues. Staff Training, Information on funding available

A Tipperary South Enterprising Youth Programme will be delivered to young people (15-24 years of age) from target communities. The more individualised approach of this programme for young people ensures a greater chance of uptake than the mainstream supports and programmes.

Rationale for this action: Those in receipt of a job seekers payment are supported to explore the viability of self-employment, potential uptake of BTWEA, as a progression route from unemployment. Social enterprises in disadvantaged areas will be supported in order to develop their capacity to become viable businesses which will generate sustainable income and create jobs in their local community

Location – Priority communities in Clonmel, RAPID Tipperary, RAPID Carrick on Suir, Killenaule.

Primary Target Group
Long Term Unemployed

Secondary Target Group
Young Unemployed Living in
Disadvantaged areas

Output: 2 initiatives aimed at promoting, developing and/or sustaining social enterprises.

Numbers: 92 individuals aged 15 years upwards progressing to self-employment up to 6 months after receiving Goal 3 employment support.

Goal 3 - Action 3: Tipperary South Employment Network

Objective G3.4 To influence the development of local decision making structures and networks to ensure more collaborative approaches to tackling labour market barriers and addressing unemployment.

Description of the Action, rationale for inclusion and how it will be carried out.

Add value to the existing structure of the RAPID AIT in the 3 key towns by supporting the development of sub group that will focus specifically on the local provision of social inclusion employment supports.

To increase and improve joint planning and delivery (town and county level) between service providers and statutory agencies to reduce duplication of employment service provision, leading to better identification of gaps in mainstream services.

A joined up referral system so that individuals requiring activation support will be able to access whichever service is specific to their needs.

Continue to support the development of local Employer Networks relevant to SICAP target group clients.

Rationale for this action:

There is a need for there to be for increased coordination and integration of services at local level which will lead to a more coherent response to the specific needs of SICAP target groups.

The RAPID structure provides an ideal forum for agency and community representatives to identify issues and address responses collectively in relation to employment supports and services required by the target groups.

The development of employer networks is critical to identify the local employment opportunities, skill sets required and perceived soft supports and core skills required to fill potential vacancies at local level.

Location: Priority communities in Clonmel, Carrick on Suir and Tipperary Town

Primary Target Group

The unemployed (including those not on the Live Register

Secondary Target Group

Young unemployed people living in disadvantaged areas

Output Numbers: LCG 3

Timescale: April to Dec 2015